

ETLWDA WORKFORCE INNOVATION AND OPPORTUNITY ACT POLICY MANUAL

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Issued: 16 October 2018

Effective: Immediately

SUBJECT: MINIMUM PARTICIPANT COST RATE (MPCR)

APPROVED ETLWDB CHAIR:

POLICY STATEMENT: The East Tennessee Local Workforce Development Board shall adopt a Minimum Participant Cost Rate (MPCR) in accordance with State Workforce Development Board policy.

INTRODUCTION: Pursuant to WIOA §101(d)(4), the State Workforce Development Board (SWDB) shall establish minimum performance accountability measures to assess the effectiveness of the core programs in the State. As noted in WIOA §116(b)(2)(B), states may establish additional performance accountability measures. The Tennessee State Workforce Board (SWB) has developed a minimum participant cost rate to serve as a performance accountability measure designed to establish a benchmark for participant expenditures in order to focus Federal resources on serving more individuals.

PURPOSE: The effect of the MPCR will be a greater emphasis on ensuring financial integrity of taxpayer dollars by identifying allowable participant costs under WIOA-funded services per WIOA §129(c)(2), WIOA §134, TEGL 19-16, and TEGL 21-16.

ELIGIBLE WIOA CUSTOMERS: WIOA Title I adult, dislocated workers, and youth participants are targeted audiences.

PROCESS: Directed by guidance from the SWB and the Tennessee Department of Labor and Workforce Development, the East Tennessee Local Workforce Development Board shall implement, enforce, calculate, and report a Minimum Participant Cost Rate that, at minimum, matches the benchmark for qualifying participant expenditures as identified and codified by the SWB.

Staff to the LWDB shall identify qualifying participant expenditures and provide technical assistance to WIOA Title I career services providers to not only ensure that contractors' services are allowable but also determine if the expenditures can be included in the minimum participant cost rate calculation.